

Roundtable on the Future of Justice Policy

Examining Violence in the United States: Implications for Justice Policy and Practice

Co-hosted by Damon J. Keith Center for Civil Rights at Wayne Law and the Justice Lab at Columbia University
Generously supported by the Joyce Foundation and Arnold Ventures

PARTICIPANT FACEBOOK

Alia Harvey-Quinn | Director, Faithfully Organizing Resources for Community Empowerment (FORCE) Detroit



Alia Harvey-Quinn is the Director for Force. Born and raised in Detroit. She has dedicated 14 years to the nonprofit field, beginning with working and volunteering in many schools, community centers and churches across Metropolitan Detroit as a volunteer performance poet, visual artist and instructor.

Alia is proud to count among her successes founding FORCE, a project of the Faith In Action Network uniquely designed to primarily engage returning citizens and millennials in Detroit, and co-founding Detroit Future Youth, a youth led network of more than a dozen justice based media organizing nonprofits. Detroit Future Youth supported 10 organizations with \$300K of funding and engaged more than 2000 young Detroiters in media education and arts creation experiences online across a 16 month period from 2011 – 2012. Her leadership of multiple youth entrepreneurial art programs engaging youth in community activism resulted in the production of 15 community murals, two spoken word and hip hop cds highlighting issues of youth identity and social justice, two volumes of poetry, an art gallery, as well as several graphically enhanced products.

Amanda Alexander | Founding Executive Director, Detroit Justice Center; Senior Research Scholar, University of Michigan School of Law



Amanda Alexander is the founding Executive Director of the Detroit Justice Center, a non-profit law firm working alongside communities to create economic opportunities, transform the justice system, and promote equitable and just cities. Originally from Michigan, Amanda has worked at the intersection of racial justice and community development in Detroit, New York, and South Africa for 15 years. She is an Echoing Green Fellow, Soros Justice Fellow, and 2018 Law for Black Lives Legal Innovator Fellow.

Amanda is a Senior Research Scholar at the University of Michigan Law School and a 2015-2018 member of the Michigan Society of Fellows. Previously, Amanda founded and directed the Prison & Family Justice Project at Michigan Law to provide legal representation to incarcerated parents and advocate for families divided by the prison and foster care systems.

Amanda received her JD from Yale Law School, her PhD in international history from Columbia University, and her BA, *magna cum laude*, from Harvard College.

Antong Lucky | Master Educator and Trainer; National Engagement Director of OGU (Original Gangstas University), Urban Specialists



Antong Lucky, the founder and former leader of the Dallas 415 Bloods Gang, is the Urban Specialists Master Educator and National Engagement Director for OGU (Original Gangstas University). At an early age, Antong was embroiled in a life of crime, gang violence and drug dealing that ultimately landed him in prison.

In prison Antong denounced his gang affiliation, started to read a lot of books to educate himself and begin working to unite the rival gangs. Antong quickly rose to become one of the most respected and sought after mentors in prison. His teachings of conflict resolution taught fellow inmates how not to use violence as their primary language but instead practice peace.

Antong has spent the last twenty years working to end violence in communities by training OGs (original Gangstas) across the country to effectively mentor youth away from a life of gangs, crime and violence. Most recently Antong trains police officers on effective community engagement strategies. Antong is a sought out speaker on issues of eradicating violence, re-entry, criminal justice reform and bridging the gap between law enforcement and community.

FB: Antong Speaks, IG: Bruse18wane, www.ogumovement.org, Twitter: AntongSpeaks

Barbara L. Jones | Community Dispute Resolution Specialist and Faculty Instructor, Center for Peace and Conflict Studies Program, Wayne State University



Barbara Jones is a lifelong Detroit and community activist, organizer and youth-violence prevention advocate who specializes in restorative justice and victim/offender reconciliation dialogues. She is the Community Dispute Resolution Specialist and Faculty Instructor for the Center for Peace and Conflict Studies Program at Wayne State University.

Barbara serves as the Program Director for the Ralph Bunche Summer Institute, a program that delivers expertise training in a higher learning academic setting that provides high school youth development services that focus on civic engagement, conflict resolution intervention, violence prevention, bullying, diversity, civil rights, race relations, negotiation, leadership, international affairs, diplomacy, social justice and crucial life skills with the overarching theme and tools of how to teach students to individually and collectively foster peace within their own schools and communities.

Barbara has a BS in Mass Communications from Rochester College, an MA in Conflict/Dispute Resolution from Wayne State University and a pending graduate certificate degree in Peace and Security Studies from Wayne State University.

Beth Richie | Head of Department of Criminology, Law and Justice; Professor of African American Studies and Gender and Women's Studies, University of Illinois at Chicago



The emphasis of Beth Richie's scholarly and activist work has been on the ways that race/ethnicity and social position affect women's experience of violence and incarceration, focusing on the experiences of African American battered women and sexual assault survivors.

Beth is the author of *Arrested Justice: Black Women, Violence and America's Prison Nation* (NYU Press, 2012) which chronicles the evolution of the contemporary anti-violence movement during the time of mass incarceration in the United States. She also authored *Compelled to Crime: the Gender Entrapment of Black Battered Women* and most recently edited *The Long Term: Resisting Life Sentences, Working Towards Freedom*.

Beth is a qualitative researcher who is also working on an ethnographic project documenting the conditions of confinement in women's prisons.

Beth is a member of the PNAP Teaching Collective at Stateville Maximum Prison and a Senior Advisor to the NFL working on their Domestic Violence and Sexual Assault response. She is also a founding member of INCITE!: Women of Color Against Violence.

Beverly Tillery | Executive Director, New York City Anti-Violence Project (AVP)



Beverly Tillery is the Executive Director of the New York City Anti-Violence Project (AVP), an organization that works to address and end all forms of violence affecting LGBTQ and HIV-affected communities through organizing and education and supports survivors through counseling, legal services and advocacy. AVP also coordinates the National Coalition of Anti-Violence Programs, a network of more than 40 organizations which produces reports on violence in the LGBTQ community and advocates for practices and policies to support survivors and prevent violence.

Beverly is an experienced thought leader and national organizer with nearly three decades of social justice experience. Most recently, she was a Deputy Director of Education and Public Affairs at Lambda Legal, an organization dedicated to achieving full recognition of the rights of LGBTQ people and people living with HIV. In addition, she has worked as an organizer, popular educator, strategist and staff leader at organizations such as Amnesty International, Service Employees International Union and ACORN.

Brent Decker | Chief Program Officer, Cure Violence



R. Brent Decker has been with Cure Violence since March of 2003. He has worked with a wide range of US and International partners to adapt, train, and provide ongoing technical assistance on the implementation of the Cure Violence model. Brent's focus has been on the development of systems to adapt, train, and implement the model to contexts outside of Chicago. The areas where Brent has worked with Cure Violence include Chicago, Baltimore, New York, New Orleans, Philadelphia, Kansas City, Honduras, Colombia, Iraq, Trinidad & Tobago, South Africa, Kenya, and England.

Brent holds a MPH in International Public Health and Development and a MSW in Clinical Social Work from Tulane University. Before joining Cure Violence, Brent worked on a number of public health and social justice projects throughout Central and South America.

Bruce Western | Co-Founder, Square One Project; Co-Director, Justice Lab; Bryce Professor of Sociology and Social Justice, Columbia University



Bruce Western is the Co-Founder and Co-Director of the Justice Lab and the Bryce Professor of Sociology and Social Justice at Columbia University. Before joining Columbia in the fall of 2018, Bruce was the faculty chair of the Program in Criminal Justice Policy at Harvard University.

He is the author of *Homeward: Life in the Year After Prison* (Russell Sage Foundation, 2018) and *Punishment and Inequality in America* (Russell Sage Foundation, 2006). In 2014, Bruce was the Vice-Chair on the National Academy of Science panel on high rates of incarceration in the United States, led by Jeremy Travis. From 2014 to 2017, Bruce chaired the Harvard Executive Session on Community Corrections.

Candice Jones | President and CEO, Public Welfare Foundation



Candice Jones is the President and CEO of Public Welfare Foundation in Washington, DC. Previously, she served as Senior Advisor at Chicago CRED, where she worked on securing greater investments for violence intervention programs as an alternative to the criminal justice system.

Prior to Chicago CRED, Candice served as Director of the Illinois Department of Juvenile Justice. During her tenure, she pushed significant reforms that reduced the number of youth in state custody.

She also served as a White House Fellow, managing a portfolio within the US Department of Education that included developing education strategies for correctional institutions and shepherding a plan to reinstate federal Pell grants for youth and adults in custody. She currently serves on the board of Cabrini Green Legal Aid, a Chicago-based civil legal service organization. Candice received her JD from New York University School of Law and her BA from Washington University in St. Louis, Missouri.

Celia Colón | Founder, Giving Others Dreams (G.O.D); Client Advocate, The Bail Project



Celia is a speaker, author, community organizer and activist advocating for both those incarcerated and also women and children's safety by fighting institutional and structural racism that fuels mass incarceration and generational harm.

Celia, founder of G.O.D (Giving Other's Dreams) focuses on removing the stigma of seeking mental-health care and support. She develops and facilitates mental health workshops using transformational visual art and storytelling. Celia uses a powerful peer to peer approach of helping others heal and rebuild healthier, safer, stronger, and successful lives. She is dedicated to reducing the recidivism rate.

Professional Affiliations: Fierce Over Forty Ambassador; Just Leadership USA 2018 Alumni; City of Chicago Ambassador for Cut50; State Attorney Kim Foxx Returning Citizen Advisory Board Member; Speaker for US Department of Justice, the Us. State Attorney's Office- Project Safe Neighborhood.



Daniel Webster, ScD, MPH is the inaugural Bloomberg Professor of American Health at the Johns Hopkins Bloomberg School of Public Health where he directs the Center for Gun Policy and Research and serves as co-lead of the Violence Prevention Workgroup of the Bloomberg American Health Initiative.

Daniel is one of the nation's leading experts on the prevention of gun violence and has published more than 120 articles in scientific journals on topics including gun policy, violence prevention, youth violence, intimate partner violence, suicide, and substance abuse. He is the lead editor and a contributor to *Reducing Gun Violence in America: Informing Policy with Evidence and Analysis* (Johns Hopkins University Press, 2013).

Daniel's research informs policies to reduce gun violence at the local, state, and federal level. He previously led Baltimore's Homicide Review Commission and now leads the Johns Hopkins-Baltimore Collaborative for Violence Reduction. His awards include the American Public Health Association's David Rall Award for science-based advocacy (2015), Baltimore City's Health Equity Leadership Award (2016), Pioneer Award from the Injury Free Coalition for Kids (2017), and Johns Hopkins University Distinguished Alumni Award (2017).



Danielle Sered envisioned and directs Common Justice, which develops and advances practical and groundbreaking solutions to violence that advance racial equity, meet the needs of those harmed, and do not rely on incarceration. Before planning the launch of Common Justice, Danielle served as the deputy director of the Vera Institute of Justice's Adolescent Reentry Initiative, a program for young men returning from incarceration on Rikers Island.

Danielle sits on the Downstate Coalition for Crime Victims, the New York State Governor's Council on Reentry and Community Reintegration, and the Advisory Board to the National Initiative for Building Community Trust and Justice. She is the author of *The Other Side of Harm: Addressing Disparities in our Responses to Violence*, of *Accounting for Violence: How to Increase Safety and Break Our Failed Reliance on Mass Incarceration*, and the book *Until We Reckon: Violence, Mass Incarceration, and a Road to Repair* (The New Press, 2019).



David Hureau joined the faculty of the School of Criminal Justice in the fall of 2016. He received his PhD from Harvard University in Sociology and Social Policy in 2016, his MPP from the Harvard Kennedy School in 2006, and his BA from Wesleyan University in 2001. David is broadly interested in the relationship between crime, punishment, and social inequality, with a particular research interest in understanding the nature of violent crime and its consequences.

Recent research projects include an ethnography of a network of young men disproportionately exposed to homicide, a mixed methods investigation of the market for illegal guns, and a policy evaluation of a major gang violence intervention effort. David has served as an NBER-NSF Crime Research Fellow, a Doctoral Fellow at the University of Chicago Crime Lab, an IGERT-NSF Doctoral Fellow in the Multidisciplinary Program in Inequality and Social Policy at Harvard, and a Research Fellow at the Program in Criminal Justice Policy and Management at Harvard.

David Kennedy | Director, National Network for Safe Communities; Professor, John Jay College of Criminal Justice



A self-taught criminologist, David Kennedy’s work has focused on reducing serious violence for more than 35 years. As Director of the National Network for Safe Communities, David helps to support cities implementing strategic interventions to reduce violence, minimize arrest and incarceration, enhance police legitimacy, and strengthen communities. These interventions have been proven effective in a variety of settings, have amassed a robust evaluation record, and are widely employed nationally. He helped develop the “Operation Ceasefire” homicide prevention strategy, and the broader “focused deterrence” prevention approach; the High Point Drug Market Intervention strategy; the Justice Department’s Strategic Approaches to Community Safety Initiative; the Treasury Department’s Youth Crime Gun Interdiction Initiative; the Bureau of Justice Assistance’s Drug Market Intervention Program; the High Point Domestic Violence Intervention Program, and the Justice Department’s National Initiative for Building Community Trust and Justice.

David’s work has won two Ford Foundation Innovations in Government awards, two Webber Seavey Awards from the International Association of Chiefs of Police, and two Herman Goldstein Awards for problem-oriented Policing. He was awarded the 2011 Hatfield Scholar Award for scholarship in the public interest.

Elizabeth Glazer | Director, New York City Mayor’s Office of Criminal Justice



Elizabeth Glazer is the Director of the Mayor’s Office of Criminal Justice. In that role, she serves as the senior criminal justice policy advisor to the Mayor and First Deputy Mayor. Elizabeth oversees citywide criminal justice policy and develops and implements strategies across city agencies and partners to enhance public safety, reduce unnecessary incarceration, and increase fairness.

Previously, Elizabeth served as the Secretary for Public Safety to NYS Governor Cuomo, where she was responsible for the oversight and management of eight state agencies, including Corrections, Parole, State Police and National Guard. Elizabeth has also held a variety of leadership positions at the local, state and federal levels, including the United States Attorney’s Office for the Southern District of New York where she pioneered the use of the racketeering laws to address the violent gang problem. Elizabeth received her BA from Harvard University and her JD from Columbia Law School. She clerked for then-US Circuit Judge Ruth Bader Ginsburg.



Eric Cumberbatch serves as the Executive Director of the NYC Mayor's Office to Prevent Gun Violence, an office that will aim to coordinate and amplify the city's anti-gun violence initiatives across government, communities and justice partners. Prior to this role, he served as the Executive Director of Community Engagement within the Mayor's Office of Criminal Justice, tasked with oversight of the NYC Crisis Management System, a joint initiative of the Mayor's Office and the New York City Council with the purpose of reducing gun violence via intervention and prevention services in 17 communities that account for the majority of shooting incidents in the city. He has held posts at the New York City Department of Education and the New York City Housing Authority.

Eric has a lifelong dedication to uplifting, organizing and empowering young people, developing creative violence prevention strategies and improving community cohesion. Eric holds a MEd from NW Missouri State University and a BS from Delaware State University.



Eric Jones began his career with the Stockton Police Department in 1993, as a Police Officer and then Field Training Officer and Departmental Instructor. He promoted to the rank of Sergeant in 1999, Lieutenant in 2003, and then Captain in 2005. He was later appointed to the rank of Deputy Chief in 2008 and then Assistant Chief in 2011. In 2012, he was appointed the 49th Police Chief for the Stockton Police Department.

Eric leads the Stockton Police Department in contemporary intelligence-led policing methods, and created Stockton's Real-Time-Policing concepts. He also created the Department's first Community Response Teams, Police Foundation, and Community Advisory Board. In 2015, Eric developed and led "Principled Policing" with the California State Department of Justice for statewide training, also leading to Stockton being one of only six sites for the National Initiative for Building Community Trust and Justice. In 2017, he founded the Stockton Alliance for Equity (SAFE) Coalition for Criminal Justice Leaders.

Eric holds a BS in Criminal Justice from California State University, Sacramento, and a MPA from National University.



Fatimah Muhammad leads the Health Alliance for Violence Intervention (HAVI) as its first Executive Director. Through innovative community/hospital partnerships, HAVI has expanded health-based, trauma informed care by cultivating a powerful national alliance of ER doctors, trauma surgeons, researchers, violence prevention professionals, crime survivors, and communities impacted by violence. Fatimah’s vision for social change has been shaped by a rich heritage of resilience in the wake of harm: from her father’s incarceration to her family’s experiences with homelessness. She believes that it is the expansion of healing support and relationships, the elevation of community voice, and the mobilization of community power that catalyzes those impacted to be authors of their own transformation. Fatimah is fighting for a system that centers racial equity, preventative public health strategies, and trauma-informed support to break intergenerational cycles of harm.

Prior to joining HAVI, she was Deputy Director of Equal Justice USA, a national criminal justice reform organization. Fatimah narrowly lost a bid for the PA state legislature at the age of 27, and has received numerous honors and distinctions including most recently the 2018 Robert Wood Johnson Culture of Health Leaders Fellowship. She is a psychotherapist by training and a proud Phi Beta Kappa graduate of the University of Pennsylvania.



Halim Flowers was arrested at the age of 16 and sentenced as an adult to two life sentences in DC. His experiences as a child in the adult prison system was filmed in the Emmy award winning documentary ‘Thug Life In DC’. In the year of 2005, he started his own publishing company SATO Communications, through which he published 11 books.

In the year of 2018, he co-founded the social entrepreneurial media production company Unchained Media Collective with filmmaker Kristin Adair to disrupt mass incarceration with the stories of those that are directly impacted by the criminal justice system. On March 21, 2019, Halim was released from prison after serving 22 years imprisoned.

Since his release, Halim has been awarded the Echoing Green fellowship for his work with Unchained Media Collective and the Halcyon Arts Lab fellowship for his poetry writings and performances. He uses his writings, motivational speeches, poetry performances, and social media presence to inspire people towards revolutionary love.



A champion of social justice, Jahmal Cole's mission is to build a more interconnected Chicago on the pillars of service and education. As the founder and CEO of the city's fastest growing social impact organization, My Block My Hood My City, Jahmal is the creator of an exposure-based education program for teens and a network of volunteer initiatives that serve Chicago communities year-round. Traveling, youth mentorship and community organizing are the subjects of Jahmal's highly acclaimed books and speeches, he has spoken to audiences ranging from high school students to the Mayor of Chicago.

Jahmal is the recipient of the 2019 Champion of Freedom Award from Mayor Rahm Emanuel, the 2018 Chicago Defender Men of Excellence Honoree, and the 2018 Chicago City Council Resolution Award. In 2018, he was also named one of the "20 Most Inspiring Chicagoans" by Streetwise Magazine and a Chicagoan of the Year by Chicago Magazine.



Jeremy Travis is Executive Vice President of Criminal Justice at Arnold Ventures where he is overseeing the development the Foundation's cross-cutting strategy focused on policing, pretrial justice, community supervision, prisons, and reintegration. Jeremy served for 13 years as president of John Jay College of Criminal Justice where he development nationally-recognized programs that enhanced student success and created research centers on topics such as violence prevention, prisoner reentry, juvenile justice, policing, prosecutors and racial justice.

Prior to John Jay, Jeremy was a senior fellow with the Justice Policy Center at the Urban Institute. There, he notably launched a national research program focused on prisoner reentry into society. Before that, Jeremy directed the National Institute of Justice (NIJ).

Jeremy is author of *But They All Come Back: Facing the Challenges of Prisoner Reentry* (Rowman & Littlefield Publishers, 2005), and co-editor of three books, including *The Growth of Incarceration in the United States: Exploring Causes and Consequences* (National Academies Press, 2014). He earned his JD and MPA from New York University and his BA from Yale College.

Joseph Luppino-Esposito | Director, Rule of Law Initiatives, Due Process Institute



Joe Luppino-Esposito leads the Due Process Institute's policy work in Washington, coordinating with members of Congress, their staff, and allied organizations to develop bipartisan criminal justice reform solutions. Prior to joining the Institute, Joe served as the Manager for Federal Initiatives for Right on Crime and the Texas Public Policy Foundation, a conservative think tank based in Austin, TX. In his capacity as Editor and General Counsel of State Budget Solutions, a state policy organization, Joe focused his research on public employee pensions, labor law, and state budget reforms.

Joe is a graduate of Seton Hall University School of Law, where he was Editor in Chief of the Circuit Review legal journal. He received a BA from the College of William and Mary, where he also co-founded the campus newspaper, The Virginia Informer.

Juan Cartagena | President & General Counsel, LatinoJustice PRLDEF



One of the nation's leading voices on equality and nondiscrimination, constitutional and civil rights attorney Juan inspires change to systems that marginalize communities of color. As a public speaker, El Diario columnist, and Rutgers University lecturer, Juan focuses extensively on Puerto Rican and Latinx rights issues, including the community impacts of criminal justice, policing and drug policies. In 2017 Juan wrote "Latinos & the New Jim Crow: Untangling Convergences," the introduction to *El Color de la Justicia* (The New Press, 2017), the Spanish translation of Michelle Alexander's *The New Jim Crow* (The New Press, 2010).

Juan is a graduate of Dartmouth College and Columbia University School of Law and is the recipient of multiple recognitions, including Dartmouth College's Martin Luther King, Jr. Social Justice Award, the US Hispanic Leadership Institute's Cesar Chavez Community Service Award, and the American Bar Association's John Marshall Award. Juan lives in New Jersey and served as a Municipal Court Judge in Hoboken.

Katharine Huffman | Executive Director, Square One Project; Founding Principal, The Raben Group, LLC



Katharine Huffman serves as the Executive Director of the Square One Project. She is a Founding Principal at The Raben Group, a national advocacy, strategy, and communications firm based in Washington DC. For more than 14 years, her work at Raben has focused primarily on criminal justice reform, civil and human rights advocacy, and evidence-based policymaking.

Prior to joining Raben, Katharine was the Director of State Affairs at the Drug Policy Alliance, where she also opened the organization's first state-based office in New Mexico. She began practicing law at the Southern Center for Human Rights as a Soros Justice Fellow where she represented incarcerated people in southeastern prisons.

Katharine received her BA from Emory University, where she was a Robert W. Woodruff Scholar, and her JD from Yale Law School. She serves on the Boards of the Southern Center for Human Rights, the Justice Policy Institute, and the DC Corrections Information Council; and is the 2017 recipient of the DC Human Rights Commission's Cornelius "Neil" Alexander Humanitarian Award for contributions to advancing civil rights and commitment to criminal justice reform.



Keith has been advocating for the rights of people in prison and parolees for 20 years. He launched UnCommon Law in 2006 and previously served as a staff attorney at the Prison Law Office. He has represented thousands of people in prison in impact litigation and individual matters involving prison and parole conditions. He has also trained hundreds of lawyers, law students and others in prisoner and parole advocacy.

Keith lectures in Law at UCLA and UC Berkeley, where he supervises the Post-Conviction Advocacy Project. In 2018, he was named an Obama Foundation inaugural Fellow for his legal model and vision for changing the narrative about people convicted of serious and violent crimes. He received his BA in Psychology from Indiana University and his JD from Santa Clara University.



Kellie Carter Jackson is the Knafel Assistant Professor of the Humanities in the Department of Africana Studies at Wellesley College. For the 2019-2020 academic year she will be a Newhouse Faculty Fellow in the Center for the Humanities at Wellesley College.

She is the author of *Force & Freedom: Black Abolitionists and the Politics of Violence* (UPenn Press, 2019). This year, *Force and Freedom* was shortlisted for the Stone Prize Book Award. Kellie is also co-editor of *Reconsidering Roots: Race, Politics, & Memory* (University of Georgia Press, 2017). Together, Erica Ball and Kellie have curated the largest collection of essays dedicated to understanding the history and impact of Alex Haley's *Roots*. Kellie was also featured in the History Channel's documentary, *Roots: A History Revealed* which was nominated for a NAACP Image Award in 2016. Her essays have been featured in the *Washington Post*, *The Atlantic*, *Transition Magazine*, *The Conversation*, *Black Perspectives*, and *Quartz*. Follow her on twitter @kcarterjackson



Kimberly Foxx is the first African American woman to lead the Cook County State's Attorney's Office – the second largest prosecutor's office in the US. Kim has a vision for transforming the Cook County State's Attorney's Office into a fairer, more forward-thinking agency focused on rebuilding the public trust, promoting transparency, and being proactive in making all communities safe.

Kim has revamped the office's Conviction Integrity Unit, resulting in overturned convictions in more than 60 cases, including the first-ever mass exoneration in Cook County for 15 men whose convictions stemmed from police misconduct. Her bond reforms include instructing prosecutors to agree to recognizance bonds where appropriate, and reviewing bond decisions in cases where people are detained because they are unable to pay bonds of \$1,000 or less. Kim has shifted resources away from low-level offenses to focus on violent crime, including raising the threshold for approving felony charges for retail theft to \$1,000, and declining to prosecute misdemeanor traffic offenses for failure to pay tickets and fines.

Kim is a graduate of Southern Illinois University, where she earned a BA in Political Science and a JD from the SIU School of Law.



Micere Keel's principal research interests concern understanding how sociodemographic characteristics (race-ethnicity and poverty, in particular) structure the supports and challenges that individuals experience. She is particularly invested in developing systems-change interventions.

Micere is the founding director of the Trauma Responsive Educational Practices Project, which is a research-translation and research-practice-partnership that aims to connect the brain and behavior research on developmental trauma with the realities of school and classroom management. She is also conducting an intervention study to improve the educational outcomes of adolescents who have been placed at-risk for dropout by growing up in developmentally challenging communities. Lastly, she is working on the implementation of two trauma informed organizational change initiatives, one in health care and one in child welfare.



Paul Butler is the Albert Brick Professor in Law at Georgetown University Law Center and a legal analyst on MSNBC. During the 2017-18 academic year he was the Bennett Boskey Visiting Professor at Harvard Law School. He holds an honorary Doctor of Law Degree from City University of New York.

Paul is one of the nation's most frequently consulted scholars on issues of race and criminal justice. His work has been profiled on 60 Minutes, Nightline, and The ABC, CBS and NBC Evening News.

Paul's book *Let's Get Free: A Hip-Hop Theory of Justice* (The New Press, 2010) received the Harry Chapin Media award. His book *Chokehold: Policing Black Men* (The New Press, 2017) received numerous accolades, including being named one of the 50 best non-fiction books of 2017 by the Washington Post, and the best book on criminal justice reform since *The New Jim Crow* by The New York Times. It was a finalist for the 2018 NAACP Image Award for best non-fiction.

Paul served as a federal prosecutor with the US Department of Justice, where his specialty was public corruption. Paul is a graduate of Yale University and Harvard Law School.

Peter Hammer | Director, Damon J. Keith Center for Civil Rights and A. Alfred Taubman Endowed Chair, Wayne State University Law School



Peter Hammer is the A. Alfred Taubman Professor of Law at Wayne State University Law School and the director of the Damon J. Keith Center for Civil Rights.

The Keith Center is dedicated to promoting the educational, economic and political empowerment of under-represented communities in urban areas and to ensuring that the phrase "equal justice under law" applies to all members of society. Peter has become a leading voice on the economic and social issues impacting the city of Detroit.

Ray Winans | Violence Intervention Specialist and Co-Founder, DLIVE (Detroit Life Is Valuable Everyday)



Ray Winans, a Detroit native, has dedicated his life to mentorship of youth engaging in at-risk behavior. A former member of a Detroit chapter of the Bloods, Ray was engaged in violence and the drug trade by his fourteenth birthday, and spent much of his adolescence in prison for second degree murder charges. A job as a grocery clerk motivated his desire to stop his participation in criminal behavior, and in 2010, Ray began volunteering with several youth mentorship programs in the Detroit Metro area.

In 2012, Ray and Dr. Tolulope Sonuyi founded DLIVE, a hospital-based intervention program for young men engaged in cycles of violence. Ray has been recognized nationally for his work in mentorship, receiving President Obama's Volunteer Service Award and the Willis Young Memorial Award from the National Network of Hospital-Based Violence Intervention Programs, as well as a Fellowship for Black Male Engagement (BMe). Ray was also the 2019 Echoing Green Black Male Achievement Fellow.



Ronald L. Davis was appointed by United States Attorney General Eric Holder in November 2013 as the Director of the Office of Community Oriented Policing Services (COPS Office) of the United States Department of Justice (DOJ). The COPS Office is responsible for advancing community policing nationwide and supporting the community policing activities of state, local, and tribal law enforcement agencies.

In December 2014, President Obama appointed Ronald to serve as the Executive Director of the newly created President's Task Force on 21st Century Policing. President Barack Obama charged Ronald and the Task Force with developing concrete recommendations to improve community trust in the police while enhancing public safety.

Prior to serving as COPS Director, Ronald had a distinguished career in law enforcement serving 8 years as Chief of Police of East Palo Alto (CA) and 20 years with the Oakland (CA) Police Department. Ronald was recognized for his innovative community policing efforts and for working collaboratively with the community to dramatically reduce crime and violence in a city once named as the murder capital of the United States.



Soledad A. McGrath is Senior Program Officer in the Gun Violence Prevention & Justice Reform Program at the Joyce Foundation, an organization that invests in strategies to advance racial equity and economic mobility in the Great Lakes region. Prior to joining the Joyce Foundation in 2018, Soledad was with the John D. and Catherine T. MacArthur Foundation's Justice Reform program and worked on MacArthur's criminal justice reform strategy.

Before joining the MacArthur Foundation, Soledad served as associate director and chief counsel at the American Bar Association's Justice Center. In addition, she served as a post-graduate ChildLaw policy fellow at Loyola University School of Law's Civitas ChildLaw Center and as the primary reporter for the State Bar of Georgia/Young Lawyers Division Juvenile Code Revision Project while in private practice. She began her legal career as an associate at Kilpatrick Townsend & Stockton LLP. Soledad earned her BA from Northwestern University and her JD from Emory University.

Roundtable on the Future of Justice Policy

Examining Violence in the United States: Implications for Justice Policy and Practice

Co-hosted by Damon J. Keith Center for Civil Rights at Wayne Law and the Justice Lab at Columbia University
Generously supported by the Joyce Foundation and Arnold Ventures

JUSTICE IN DETROIT PARTICIPANT FACEBOOK

Ashley Carter | Senior Attorney, Advancement Project



Ashley began her career as a public defender in New York City with The Legal Aid Society. For almost five years Ashley represented hundreds of clients with cases ranging from low-level violations to serious felonies. Ashley has been active in community engagement including “know your rights” trainings for young people and adults, voter registration of inmates at Rikers Island, and mentorship development for the children of incarcerated parents in Brooklyn.

After working in New York City, Ashley joined the Michigan Indigent Defense Commission as a Regional Manager where she worked to restructure the public defender system across the state. Ashley closely advised county administrations and local court systems on how to restructure their indigent defense systems by implementing practice standards for attorneys taking court appointed criminal cases developed by the MIDC. In this capacity Ashley created and presented trainings for attorneys taking court appointed cases, led policy reform discussions with various stakeholders about indigent defense, and helped counties create plans for ensuring that every citizen in the state had access to their constitutional right to counsel, regardless of their ability to pay.

Ashley currently serves as a Senior Attorney in the Justice Project of Advancement Project’s National Office. Her work focuses on addressing oppressive systems of mass incarceration and policing by partnering with grassroots organizations to support their campaigns around these issues in cities across the country. She provides legal and strategy support and helps develop mechanisms for widespread community education and engagement around issues in the criminal legal system. These mechanisms include impact litigation, FOIA, and policy research, development and recommendation.

Born and raised in Detroit, Michigan, Ashley attended Hampton University in Hampton, VA, and William and Mary Law School in Williamsburg, VA.

Asia Johnson | Bail Disruptor, The Bail Project



Asia Johnson is a bail disruptor for The Bail Project, a national non-profit housed in the Detroit Justice Center that posts bonds for people who cannot afford to pay. A native of the city of Detroit and formerly incarcerated person, Asia knows firsthand the effects of incarceration.

Asia has been involved in Shakespeare in Prison, University of Michigan’s Prisoner Creative Arts Project, the Michigan Prison Doula Initiative, Hamtramck Free School, and now The Bail Project. Since the project was started in 2018, she and her partners have bailed out over 200 people awaiting trial. Asia is also a writer and 2019 Right of Return fellow who is finishing her degree in Criminal Justice and film studies at the University of Michigan-Dearborn.



Barry is pastor of Church of the Messiah, a Detroit church that has developed four social enterprises to date, one of which is a private community-based business and three of which are owned by the Church directly. The Church has also sponsored a CDC for the past 35 years.

In addition to being a pastor, Barry is also a leader in the community having joined other groups in coalitions, including church consortia and a public safety group. Barry is also on the board of the Center for Community Based Enterprises (C2BE). The Church, founded more than a century ago, found itself on hard times a decade ago, but under Barry's leadership, the Church has grown rapidly, becoming a leading community group in Detroit revitalization work.

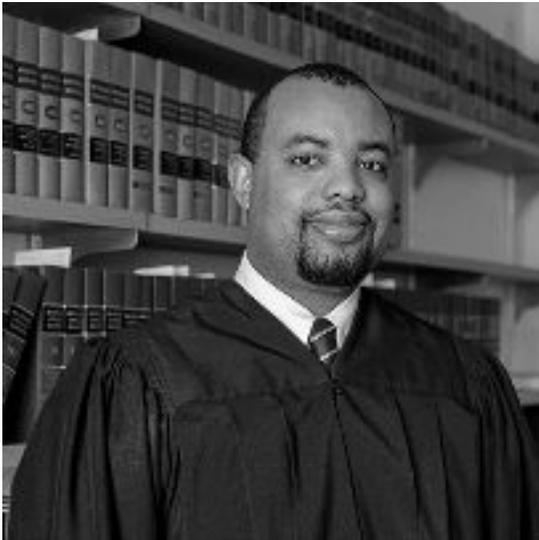


Bridget joined the Michigan Supreme Court in January 2013, and became the Chief Justice in January 2019.

An NYU Law graduate, Bridget started her legal career in New York City. In 1996 she joined the Yale Law School faculty. She then joined the University of Michigan Law School faculty, in 1998, where she taught criminal law, legal ethics, and various clinics. She was named Associate Dean for Clinical Affairs in 2002.

Bridget was elected to The American Law Institute in 2013. The U.S. Department of Justice and the U.S. Department of Commerce's National Institute of Standards and Technology appointed her to the National Commission on Forensic Science in 2014. She serves as an editor on the ABA's preeminent journal, *Litigation*. In 2019, Governor Whitmer appointed her as Co-Chair of the Michigan Joint Task Force on Jail and Pretrial Incarceration. Bridget continues to teach at the University of Michigan each year as well as publish in professional journals and law media.

Bridget is married to Steven Croley, a partner at Latham and Watkins. They have four children.



Judge Larry Williams, Jr. was appointed by Michigan Governor Rick Snyder to the 36th District Court and was then elected to a full term in 2016. He currently presides over the Criminal/Traffic docket.

Larry received his JD from Wayne State University and his BA in Political Science and Government at the University of Michigan. Before serving as District Court Judge, Larry served as an Assistant Prosecuting Attorney for Wayne County from 2004 to 2016.



Mark P. Fancher is the staff attorney for the Racial Justice Project of the ACLU of Michigan. Through his work, he addresses racially disproportionate rates of incarceration; racial discrimination against public school students of color, racial profiling, attacks on the democratic rights of communities of color and abusive police practices.

Fancher was formerly the Senior Staff Attorney for the Sugar Law Center for Economic and Social Justice where he specialized in workers' rights. He served on the staff of the State Bar of Michigan from 1998 to 2000 where he coordinated projects to encourage greater pro bono participation by Michigan's lawyers. He was a visiting assistant clinical professor at the University of Michigan Law School from 1996 through 1998.

Before moving to Michigan, Fancher was the Director of Litigation for Camden Regional Legal Services in New Jersey. He has also been in private practice where he specialized in employment discrimination and community economic development. Fancher is a graduate of Rutgers University School of Law - Camden. He received his BS from the University of Tennessee.



Nicholas Buckingham is the Campaign Director of Michigan Liberation, a statewide organization that advances racial, gender, economic, and environmental justice in Michigan. Nicholas, himself formerly incarcerated, is also a Member of the Steering Team for Nation Outside and an Alumni of the 2017 Leading with Conviction Cohort of JustLeadershipUSA - two organizations that work to empower the voices of previously incarcerated individuals and promote justice reform efforts. Nicholas aims to raise community awareness of the collateral consequences of mass incarceration and to promote policy that helps alleviate the failures of this nonparsimonious system. Nicholas received his BSW from Oakland University College.



Judge Terrence Berg was nominated by President Obama to the United States District Court for the Eastern District of Michigan on April 25, 2012 and confirmed by the United States Senate on December 6, 2012. He served in the Flint, Michigan U.S. Courthouse from 2013-17, and has been assigned to the Detroit Theodore Levin U.S. Courthouse since 2017.

Before his nomination, Judge Berg had served as an Assistant United States Attorney in the Eastern District of Michigan for nearly 20 years, first joining the U.S. Attorney's Office in 1989, and eventually becoming the interim United States Attorney in 2008. He also worked in the Michigan Department of Attorney General specializing in computer crime from 1999-2003. As a prosecutor, he handled a wide variety of federal criminal prosecutions, specializing in complex fraud cases and computer, Internet and intellectual property crimes.

Judge Berg has taught a Computer Crime Seminar and also Trial Practice as an adjunct professor for the University of Detroit-Mercy School of Law from 1994-2012. He has also taught courses at the U.S. Department of Justice's National Advocacy Center, in Columbia, South Carolina, the FBI Academy in Quantico, Virginia, and the Prosecuting Attorney's Associations of Michigan, Ohio, North Carolina, and Utah. He has spoken at conferences sponsored by the National Association of Attorney's General, in Washington, D.C., the National White Collar Crime Center, in Fairmont, West Virginia, and the National Center for Justice and the Rule of Law, at the University of Mississippi, Oxford, Mississippi. He has also trained prosecutors in Bangkok, Thailand, Sofia, Bulgaria, and Cebu, Philippines and judges in Hanoi and Ho Chi Minh City, Vietnam. His writings have appeared in law reviews, state bar publications, and national magazines.

Judge Berg received his law degree from Georgetown University Law Center in 1986, cum laude, and his undergraduate degree from Georgetown's School of Foreign Service in 1981, magna cum laude.

Roundtable on the Future of Justice Policy

Examining Violence in the United States: Implications for Justice Policy and Practice

Co-hosted by Damon J. Keith Center for Civil Rights at Wayne Law and the Justice Lab at Columbia University
Generously supported by the Joyce Foundation and Arnold Ventures

JUSTICE IN DETROIT PARTICIPANT FACEBOOK

Ashley Carter | Senior Attorney, Advancement Project



Ashley began her career as a public defender in New York City with The Legal Aid Society. For almost five years Ashley represented hundreds of clients with cases ranging from low-level violations to serious felonies. Ashley has been active in community engagement including “know your rights” trainings for young people and adults, voter registration of inmates at Rikers Island, and mentorship development for the children of incarcerated parents in Brooklyn.

After working in New York City, Ashley joined the Michigan Indigent Defense Commission as a Regional Manager where she worked to restructure the public defender system across the state. Ashley closely advised county administrations and local court systems on how to restructure their indigent defense systems by implementing practice standards for attorneys taking court appointed criminal cases developed by the MIDC. In this capacity Ashley created and presented trainings for attorneys taking court appointed cases, led policy reform discussions with various stakeholders about indigent defense, and helped counties create plans for ensuring that every citizen in the state had access to their constitutional right to counsel, regardless of their ability to pay.

Ashley currently serves as a Senior Attorney in the Justice Project of Advancement Project’s National Office. Her work focuses on addressing oppressive systems of mass incarceration and policing by partnering with grassroots organizations to support their campaigns around these issues in cities across the country. She provides legal and strategy support and helps develop mechanisms for widespread community education and engagement around issues in the criminal legal system. These mechanisms include impact litigation, FOIA, and policy research, development and recommendation.

Born and raised in Detroit, Michigan, Ashley attended Hampton University in Hampton, VA, and William and Mary Law School in Williamsburg, VA.

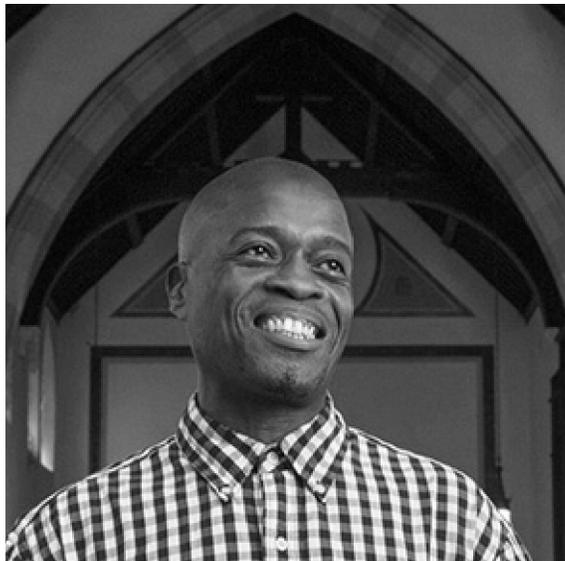
Asia Johnson | Bail Disruptor, The Bail Project



Asia Johnson is a bail disruptor for The Bail Project, a national non-profit housed in the Detroit Justice Center that posts bonds for people who cannot afford to pay. A native of the city of Detroit and formerly incarcerated person, Asia knows firsthand the effects of incarceration.

Asia has been involved in Shakespeare in Prison, University of Michigan’s Prisoner Creative Arts Project, the Michigan Prison Doula Initiative, Hamtramck Free School, and now The Bail Project. Since the project was started in 2018, she and her partners have bailed out over 200 people awaiting trial. Asia is also a writer and 2019 Right of Return fellow who is finishing her degree in Criminal Justice and film studies at the University of Michigan-Dearborn.

Barry Randolph | Pastor, Church of Messiah, Detroit



Barry is pastor of Church of the Messiah, a Detroit church that has developed four social enterprises to date, one of which is a private community-based business and three of which are owned by the Church directly. The Church has also sponsored a CDC for the past 35 years.

In addition to being a pastor, Barry is also a leader in the community having joined other groups in coalitions, including church consortia and a public safety group. Barry is also on the board of the Center for Community Based Enterprises (C2BE). The Church, founded more than a century ago, found itself on hard times a decade ago, but under Barry's leadership, the Church has grown rapidly, becoming a leading community group in Detroit revitalization work.

Bridget McCormack | Chief Justice, Michigan Supreme Court



Bridget joined the Michigan Supreme Court in January 2013, and became the Chief Justice in January 2019.

An NYU Law graduate, Bridget started her legal career in New York City. In 1996 she joined the Yale Law School faculty. She then joined the University of Michigan Law School faculty, in 1998, where she taught criminal law, legal ethics, and various clinics. She was named Associate Dean for Clinical Affairs in 2002.

Bridget was elected to The American Law Institute in 2013. The U.S. Department of Justice and the U.S. Department of Commerce's National Institute of Standards and Technology appointed her to the National Commission on Forensic Science in 2014. She serves as an editor on the ABA's preeminent journal, *Litigation*. In 2019, Governor Whitmer appointed her as Co-Chair of the Michigan Joint Task Force on Jail and Pretrial Incarceration. Bridget continues to teach at the University of Michigan each year as well as publish in professional journals and law media.

Bridget is married to Steven Croley, a partner at Latham and Watkins. They have four children.

Charity Dean | Director, Department of Civil Rights, Inclusion, and Opportunity, City of Detroit



Charity Dean is the Director of Civil Rights, Inclusion, and Opportunity (CRIO) for the City of Detroit. CRIO investigates civil rights complaints for residents and city employees. It also oversees the certification of Detroit Based Businesses and Minority Owned Business. Additionally this department is responsible for ensuring that mayor development projects are in compliance with the city's laws that mandate the hiring of Detroiters and utilization of Detroit Based Business. CRIO also is the enforcement arm for projects that receive certain tax abatements and are subject to the Community Benefits Ordinance.

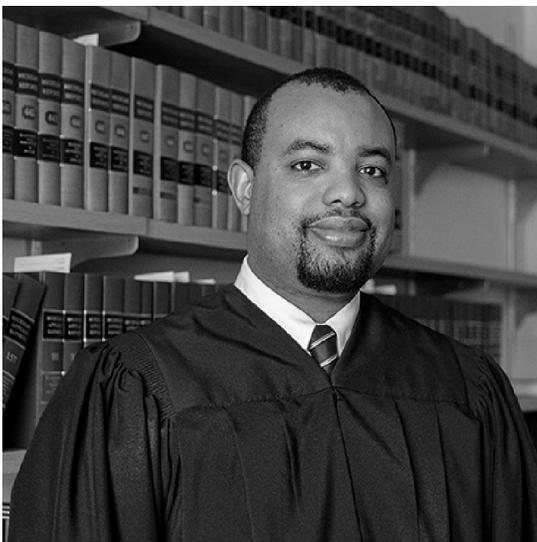
Before taking on this new role, Charity was appointed by Mayor Duggan to design, craft and implement the Bridging Neighborhoods program based on a \$32 million dollar community benefits agreement for residents in Delray and Southwest Detroit.

She currently serves on the board of Youth- Works Detroit, Grandmont Community Association, United Way EFSP Local Board, Downtown Development Authority and Joint Employment Procurement Advisory Board (JEPAB).

Charity Dean was also a fellow with the Michigan Political Leadership Program in 2015. She is a member of the Wolverine Bar Association, the State Bar of Michigan and Alpha Kappa Alpha Sorority, Inc.

Charity earned her BS in Political Science from Oakland University and her JD from The University of Detroit Mercy School of Law. A lifelong Detroit, Charity lives in the city with her husband Erik Dean and her children Elijah and Lauren.

Larry Williams | Chief Judge Pro-Tem, 36th District Court



Judge Larry Williams, Jr. was appointed by Michigan Governor Rick Snyder to the 36th District Court and was then elected to a full term in 2016. He currently presides over the Criminal/Traffic docket.

Larry received his JD from Wayne State University and his BA in Political Science and Government at the University of Michigan. Before serving as District Court Judge, Larry served as an Assistant Prosecuting Attorney for Wayne County from 2004 to 2016.

Mark Fancher | Staff Attorney, Racial Justice Project, ACLU Michigan



Mark P. Fancher is the staff attorney for the Racial Justice Project of the ACLU of Michigan. Through his work, he addresses racially disproportionate rates of incarceration; racial discrimination against public school students of color, racial profiling, attacks on the democratic rights of communities of color and abusive police practices.

Fancher was formerly the Senior Staff Attorney for the Sugar Law Center for Economic and Social Justice where he specialized in workers' rights. He served on the staff of the State Bar of Michigan from 1998 to 2000 where he coordinated projects to encourage greater pro bono participation by Michigan's lawyers. He was a visiting assistant clinical professor at the University of Michigan Law School from 1996 through 1998.

Before moving to Michigan, Fancher was the Director of Litigation for Camden Regional Legal Services in New Jersey. He has also been in private practice where he specialized in employment discrimination and community economic development. Fancher is a graduate of Rutgers University School of Law - Camden. He received his BS from the University of Tennessee.

Nicholas Buckingham | Campaign Director, Michigan Liberation



Nicholas Buckingham is the Campaign Director of Michigan Liberation, a statewide organization that advances racial, gender, economic, and environmental justice in Michigan. Nicholas, himself formerly incarcerated, is also a Member of the Steering Team for Nation Outside and an Alumni of the 2017 Leading with Conviction Cohort of JustLeadershipUSA - two organizations that work to empower the voices of previously incarcerated individuals and promote justice reform efforts. Nicholas aims to raise community awareness of the collateral consequences of mass incarceration and to promote policy that helps alleviate the failures of this nonparsimonious system. Nicholas received his BSW from Oakland University College.

Sheryl Kubiak | Dean, Wayne State University School of Social Work



Sheryl Kubiak, PhD is the Dean of the Wayne State University School of Social Work and the Director of the Center for Behavioral Health and Justice. She obtained her graduate degrees from the University of Michigan (MSW, 1988; PhD in Psychology, 2002) and a her BA in Social Work with a minor in Business Administration from Madonna University (1987).

Sheryl's interest in the intersections between criminal/legal systems and behavioral health began 30 years ago when she developed and administered a long-term residential re-entry program in Detroit for pregnant women addicted to crack cocaine. Currently, she is the PI on a cross-site evaluation of pilot diversion programs statewide (Governor's Diversion Council) and a prison reentry project for those with opioid addictions. Sheryl is also a gubernatorial appointee to the state's Criminal Justice Policy Commission and on the statewide Taskforce on Jails and Pretrial incarceration.

Terrence Berg | Federal Judge, US District Court for the Eastern District of Michigan



Judge Terrence Berg was nominated by President Obama to the United States District Court for the Eastern District of Michigan on April 25, 2012 and confirmed by the United States Senate on December 6, 2012. He served in the Flint, Michigan U.S. Courthouse from 2013-17, and has been assigned to the Detroit Theodore Levin U.S. Courthouse since 2017.

Before his nomination, Judge Berg had served as an Assistant United States Attorney in the Eastern District of Michigan for nearly 20 years, first joining the U.S. Attorney's Office in 1989, and eventually becoming the interim United States Attorney in 2008. He also worked in the Michigan Department of Attorney General specializing in computer crime from 1999-2003. As a prosecutor, he handled a wide variety of federal criminal prosecutions, specializing in complex fraud cases and computer, Internet and intellectual property crimes.

Judge Berg has taught a Computer Crime Seminar and also Trial Practice as an adjunct professor for the University of Detroit-Mercy School of Law from 1994-2012. He has also taught courses at the U.S. Department of Justice's National Advocacy Center, in Columbia, South Carolina, the FBI Academy in Quantico, Virginia, and the Prosecuting Attorney's Associations of Michigan, Ohio, North Carolina, and Utah. He has spoken at conferences sponsored by the National Association of Attorney's General, in Washington, D.C., the National White Collar Crime Center, in Fairmont, West Virginia, and the National Center for Justice and the Rule of Law, at the University of Mississippi, Oxford, Mississippi. He has also trained prosecutors in Bangkok, Thailand, Sofia, Bulgaria, and Cebu, Philippines and judges in Hanoi and Ho Chi Minh City, Vietnam. His writings have appeared in law reviews, state bar publications, and national magazines.

Judge Berg received his law degree from Georgetown University Law Center in 1986, cum laude, and his undergraduate degree from Georgetown's School of Foreign Service in 1981, magna cum laude.