



Roundtable on the Future of Justice Policy

The Values of the Justice System: Implications for Justice Policy and Practice
Justice in New York Session

Hosted by the Justice Lab at Columbia University
Generously supported by the J.C. Flowers Foundation

JUSTICE IN NEW YORK PARTICIPANT FACEBOOK

Beverly Tillery | Executive Director, Anti-Violence Project (AVP)



Beverly is the Executive Director of the New York City Anti-Violence Project (AVP), an organization that works to address and end all forms of violence affecting LGBTQ and HIV-affected communities through organizing and education and supports survivors through counseling, legal services and advocacy. AVP also coordinates the National Coalition of Anti-Violence Programs, a network of over 40 organizations which produces reports on violence in the LGBTQ community and advocates for practices and policies to support survivors and prevent violence.

Beverly is an experienced thought leader and national organizer with nearly three decades of social justice experience. Most recently, she was a Deputy Director of Education and Public Affairs at Lambda Legal, an organization dedicated to achieving full recognition of the rights of LGBTQ people and people living with HIV. In addition, she has worked as an organizer, popular educator, strategist and staff leader at organizations such as Amnesty International, Service Employees International Union and ACORN.

Bruce Western | Co-Founder and Co-Director, Justice Lab, Columbia University; Bryce Professor of Sociology and Social Justice, Columbia University



Bruce is the co-founder and co-director of the Justice Lab and the Bryce Professor of sociology and social justice at Columbia University. Before joining Columbia in the fall of 2018, Bruce was the faculty chair of the Program in Criminal Justice Policy at Harvard University.

He is the author of *Homeward: Life in the Year After Prison* (2018) and *Punishment and Inequality in America* (2006). In 2014, Bruce was the Vice-Chair on the National Academy of Science panel on high rates of incarceration in the United States, led by Jeremy Travis. From 2014 to 2017, Bruce chaired the Harvard Executive Session on Community Corrections.

Bruce is a Guggenheim Fellow, a member of the National Academy of Sciences, and the American Academy of Arts and Sciences.

Danielle Sered | Executive Director, Common Justice



Danielle Sered envisioned and directs Common Justice, which develops and advances practical and groundbreaking solutions to violence that advance racial equity, meet the needs of those harmed, and do not rely on incarceration. Before planning the launch of Common Justice, Danielle served as the deputy director of the Vera Institute of Justice's Adolescent Reentry Initiative, a program for young men returning from incarceration on Rikers Island.

Danielle sits on the Downstate Coalition for Crime Victims and the New York State Governor's Council on Reentry and Community Reintegration and is an Ashoka Fellow. She is the author of *The Other Side of Harm: Addressing Disparities in our Responses to Violence*, *Accounting for Violence: How to Increase Safety and Break Our Failed Reliance on Mass Incarceration*, and the book *Until We Reckon: Violence, Mass Incarceration, and a Road to Repair*.

David Garland | Arthur T. Vanderbilt Professor of Law and Professor of Sociology, New York University



David Garland is the author of award-winning books such as *Punishment and Modern Society* (1990); *The Culture of Control* (2001); and *Peculiar Institution: America's Death Penalty in an Age of Abolition* (2010). He is a fellow of the British Academy, the Royal Society of Edinburgh, and the American Academy of Arts and Sciences. In 2012, the American Society of Criminology awarded him the Edwin H. Sutherland Prize for outstanding contributions to theory and research. His current work focuses on comparative explanations of America's distinctive use of punishment and on the genealogy of the idea of the 'welfare state.' His most recent book is *The Welfare State: A Very Short Introduction* (2016).

David joined us for our virtual Roundtable convening "Examining Justice Reform and the Social Contract in the United States: Implications for Justice Policy and Practice."

DeAnna Hoskins | President, JustLeadershipUSA



DeAnna Hoskins is President of JustLeadershipUSA (JLUSA). A nationally recognized leader and dynamic public speaker, DeAnna has been committed to the movement for justice, working alongside people impacted by incarceration for nearly two decades. DeAnna believes in collective leadership, advocacy for justice reinvestment, and bold systems change.

DeAnna leads with her own life experience having been directly impacted by the system of incarceration and the war on drugs and with her professional experience from the grassroots to federal government. She is inspired to make the world more just with communities across the country, and for her three children—two who have experienced the criminal justice system.

DeAnna has been a part of JLUSA's national alumni network since 2016, as a Leading with Conviction Fellow. She was the Senior Policy Advisor (Corrections/Reentry) for the Department's Bureau of Justice Assistance Division under the Obama Administration. DeAnna managed the Second Chance Act portfolio where she connected people and communities to resources through various partnerships and collaborations and managed cooperative agreements between agencies.

Donna Hylton | President, A Little Piece of Light, Inc.



Donna Hylton is an activist and author who advocates for the rights and well-being of women and girls who have been impacted by intersectional trauma such as violent and sexual abuse and assault, domestic violence, police brutality, and incarceration. She is an outspoken proponent of the need to incorporate harm reduction into our policies for addressing societal and justice issues within a humane framework.

Elizabeth Glazer | Former Director, New York City Mayor's Office of Criminal Justice



Elizabeth Glazer is the Director of the Mayor's Office of Criminal Justice. In that role, she serves as the senior criminal justice policy advisor to the Mayor and First Deputy Mayor. Elizabeth oversees citywide criminal justice policy and develops and implements strategies across city agencies and partners to enhance public safety, reduce unnecessary incarceration, and increase fairness.

Previously, Elizabeth served as the Secretary for Public Safety to NYS Governor Cuomo, where she was responsible for the oversight and management of eight state agencies, including Corrections, Parole, State Police and National Guard. Elizabeth has also held a variety of leadership positions at the local, state and federal levels, including the United States Attorney's Office for the Southern District of New York where she pioneered the use of the racketeering laws to address the violent gang problem. Elizabeth received her B.A. from Harvard University and her J.D. from Columbia Law School. She clerked for then-US Circuit Judge Ruth Bader Ginsburg.

Eric L. Cumberbatch | Executive Director, Office to Prevent Gun Violence



Eric serves as the Executive Director of the NYC Mayor's Office to Prevent Gun Violence, an office that will aim to coordinate and amplify the city's anti-gun violence initiatives across government, communities and justice partners. Prior to this role, he served as the Executive Director of Community Engagement within the Mayor's Office of Criminal Justice, tasked with oversight of the NYC Crisis Management System, a joint initiative of the Mayor's Office and the New York City Council with the purpose of reducing gun violence via intervention and prevention services in 17 communities that account for the majority of shooting incidents in the city. He has held posts at the New York City Department of Education and the New York City Housing Authority.

Eric has a lifelong dedication to uplifting, organizing and empowering young people, developing creative violence prevention strategies and improving community cohesion. Eric holds a Master's Degree in Education from NW Missouri State University and a Bachelor of Science from Delaware State University.

Eric Gonzalez | District Attorney, Kings County, NY



Eric made history in November 2017 when he became the first Latino District Attorney elected in New York State. Since his appointment to lead the office, Eric has implemented his own trailblazing initiatives, including bail reform, a Young Adult Court, expansion of non-prosecution of marijuana possession, a pre-court diversion program for low-level drug offenders, and a policy to reduce unfair immigration consequences in criminal cases.

Eric launched Justice 2020, a ground-breaking initiative to help him carry out his vision of keeping Brooklyn safe and strengthening trust in our justice system by ensuring fairness and equal justice for all. Justice 2020 consists of a 17-point action plan to make the Brooklyn District Attorney's office a national model of what a progressive prosecutor's office can be. This blueprint will transform the work of Eric's office by shifting toward preventative and accountability solutions with a track record of success, and away from over-reliance on criminal convictions and incarceration.

Eric graduated from Cornell University in 1992 with a Bachelor of Arts degree with a dual major in government and history. In 1995, he received his JD from the University of Michigan Law School, where he was president of the Latino Law Students Association.

Gladys Carrión | Adjunct Research Scholar, School of Social Work at Columbia University



Gladys has been recognized as a national leader in her efforts to reform Juvenile Justice in New York State and a fearless advocate for children and families involved in the child welfare system. She has received numerous awards and has served on several national advisory committees focused on reforming the juvenile justice and promoting the well-being of young adults. She was appointed Commissioner of the New York City Administration for Children's Services (ACS) in January 2014, where she was charged with providing child welfare, early childhood care and juvenile justice services to the City's most vulnerable children and families. She was also responsible for implementing Close to Home, the City's juvenile justice program.

Prior to her appointment to ACS, Gladys was Commissioner of the Office of Children and Family Services (OCFS), overseeing New York State's child welfare, early childhood care and juvenile justice systems. As OCFS Commissioner, Gladys is credited with overhauling the juvenile justice system. Under her leadership, Gladys shut down 21 juvenile centers, diverting juvenile justice involved youth to less costly and more effective therapeutic programs located closer to home.

Gladys began her legal career as an attorney with the Bronx Legal Services Corporation and rose to become the Managing Attorney for the South Bronx Office. Born and raised in the Bronx, Gladys is a graduate of Fordham University and New York University School of Law.

Jeremy Travis | Co-Founder, Square One Project; Executive Vice President of Criminal Justice, Arnold Ventures; President Emeritus, John Jay College of Criminal Justice



Jeremy is Executive Vice President of Criminal Justice at Arnold Ventures where he leads a team that is implementing reform strategies focused on policing, pretrial justice, community supervision, prisons, and reintegration.

Jeremy joined Arnold Ventures after serving for 13 years as president of John Jay College of Criminal Justice. Under his leadership, John Jay became a senior liberal arts college, raised graduation rates, and launched several research centers on topics ranging from community safety to prisoner reentry to the role of prosecutors.

Prior to John Jay, Jeremy was a senior fellow with the Justice Policy Center at the Urban Institute where he launched a national research program on prisoner reentry. He served six years as director of the National Institute of Justice (NIJ) in the Clinton administration. During his tenure, NIJ quadrupled federal funding for criminal justice research. Jeremy's career also includes government service as Deputy Commissioner, Legal Matters at the New York City Police Department, Special Advisor to the Mayor of New York, Chief Counsel to the House Subcommittee on Criminal Justice and law clerk for Ruth Bader Ginsburg when she sat on the Court of Appeals. Prior to law school, Jeremy worked for six years at the Vera Institute of Justice. He began his career as a paralegal at the Legal Aid Society. He has authored or co-edited four books and dozens of articles, book chapters and opinion pieces. He headed up the New York State Task Force on Transforming Juvenile Justice, and chaired the National Academies consensus panel exploring the Causes and Consequences of High Rates of Incarceration in the United States. He earned his JD and MPA from New York University and his BA from Yale College.

Juan Cartagena | President & General Counsel, LatinoJustice PRLDEF



One of the nation's leading voices on equality and nondiscrimination, constitutional and civil rights attorney Juan inspires change to systems that marginalize communities of color. As a public speaker, El Diario columnist, and Rutgers University lecturer, Juan focuses extensively on Puerto Rican and Latinx rights issues, including the community impacts of criminal justice, policing and drug policies. In 2017 Juan wrote "Latinos & the New Jim Crow: Untangling Convergences," the introduction to *El Color de la Justicia*, the Spanish translation of Michelle Alexander's *The New Jim Crow*.

Juan is a graduate of Dartmouth College and Columbia University School of Law and is the recipient of multiple recognitions, including Dartmouth College's Martin Luther King, Jr. Social Justice Award, the U.S. Hispanic Leadership Institute's Cesar Chavez Community Service Award, and the American Bar Association's John Marshall Award. Juan lives in New Jersey and served as a Municipal Court Judge in Hoboken.

Dr. Nadia Lopez | Founding Principal, Mott Hall Bridges Academy; Chief Visionary Officer and Principal, The Lopez Effect



Dr. Nadia Lopez is an award-winning, globally recognized thought-leader in education, who opened a school to close a prison. At an early age, she was taught the importance of utilizing education as a tool to solve social issues impacting our society. This served as one of the reasons why, in 2010, she opened Mott Hall Bridges Academy, a STEAM (science, technology, engineering, arts, mathematics) focused school, located in Brownsville. The media often depicts this New York City neighborhood as poor and violent, but rarely do they focus on who and what has caused the inequities directly responsible for the school-to-prison pipeline that exists in this community. Despite its major challenges, Dr. Lopez had the vision to change the narrative by proving that the children of Brownsville are brilliant and have value in this world.

In 2015, one of her scholars, Vidal Chastenet was asked by Brandon Stanton, the founder of Humans of New York, who was his greatest influence, and he said, “My Principal, Ms. Lopez...” The post went viral, generating \$1.4 million in donations to provide scholarships for college, summer enrichment programs, and the opportunity to visit universities that include an annual trip to Harvard University. This led to a meeting with President Barack Obama at the White House, an interview by Ellen Degeneres, and features within the New York Times, Wall Street Journal, Essence, Ebony, Black Enterprise, EduWeek, and Glamour Magazine to name a few.

This transformative work has led to Dr. Lopez’s selection as the 2019 LinkedIn Top 10 Voices in Education; 2016 Global Teacher Prize Top 50 Finalists; best selling author of *The Bridge to Brilliance* and *Teaching in the Fourth Industrial Revolution*. She is an international speaker who has presented keynotes at conferences such as ISTE, ILA, ASCD, and NCEA, in addition to delivering TED Talk on the Education Revolution with over 1 million views. Her most notable awards include the Barnard College Medal of Distinction, Black Girls Rock Change Agent Award received alongside former First Lady Michelle Obama, Ebony Top 100 Award, Nelson Mandela Humanitarian Award, and TV One’s 2019 Education Maverick Award.

Transitioning from the role of a school administrator after recovering from stress-induced illnesses, Dr. Lopez continues to speak internationally, consults with companies to develop strategic partnerships, as well as supporting leaders through 1:1 and group coaching. Through her non-profit organization, *The Bridge to Brilliance*, she is building bridges between education institutions and private sectors to address issues of inequities that impact Black and Brown children within marginalized communities.

Her company ElevatED BLK offers online courses, conferences, and activations that support participants to prioritize wellness and develop sustainability practices for their personal development.

Rahson Johnson | Associate Director of Community Safety, Save Our Streets, Crown Heights



Rahson Johnson is the Associate Director of Community Safety for Save Our Streets Crown Heights. He held this position for nearly two year and has played a pivotal role in advancing the Cure Violence message and mission through his leadership. Utilizing his lived experience and his compassionate heart to inspire and support others, Rahson has gone above and beyond to positively impact hundreds of youth and adults in his community.

At the age of 16, Rahson was sentenced to serve 23-60 years in prison, leaving his neighborhood of Bed-Stuy, Brooklyn for the remainder of his teen and early adult years, only to return just months before his 40th birthday. While incarcerated, he acquired his General Equivalency Diploma and went on to receive a bachelor’s degree in behavioral science and a Master of Professional Studies in Urban Ministry.

Less than a year after his release from prison, Rahson began working with the Crown Heights Community Mediation Center, now known as Neighbors in Action. As an employee at Neighbors in Action, Rahson has fulfilled roles as a Youth Programs Assistant, Violence Interrupter, Youth Programs Specialist and Youth Programs Coordinator. Selfless in sharing himself and his own experiences, Rahson leads with kindness and integrity and amplifies the Cure Violence message with grace and passion.

Renita Francois | Executive Director, New York City's Mayor's Action Plan for Neighborhood Safety



Renita Francois is the Executive Director of the Mayor's Action Plan for Neighborhood Safety. Ms. Francois previously served as the deputy director for three years, developing innovative strategies, like NeighborhoodStat, that bring government and citizens together to address quality of life and safety in NYC's public housing developments and surrounding neighborhoods. Her experience serving as a resource coordinator working directly for the juvenile justice bench at Brooklyn Family Court, and as a frontline staff member for public housing programs in both Los Angeles and Compton, California, give Ms. Francois unique insight into the multilayered challenges facing vulnerable communities. Renita Francois holds a Bachelor of Arts in American Studies from the University of California, Berkeley and an MBA from Cornell University.

Thomas Edwards | Special Projects Manager, Circle of Support



Thomas oversees the development of new pilot programs focused on formerly incarcerated youth at the Circle of Support. He also coordinates the Circle of Support's Advisory Board of formerly incarcerated individuals who provide critical input in the development of all Circles of Support Initiatives. He previously worked as the Community Engagement Specialist at the Harlem Community Justice Center, and as a project manager for a youth program at Exodus Transitional Community, Inc. Thomas has a BA in Behavior Science from Mercy College and an MA in Professional Studies (MPS) from New Theological Seminary. He has also published a novel.

Vincent Schiraldi | Senior Research Scientist, Columbia School of Social Work; Co-Director, Columbia Justice Lab



Vincent Schiraldi is a Senior Research Scientist at the Columbia School of Social Work and co-Director of the Columbia Justice Lab. He has extensive experience in public life, founding the policy think tank, the Justice Policy Institute, then moving to government as director of the juvenile corrections in Washington DC, as Commissioner of the New York City Department of Probation, and Senior Policy Adviser to the NYC Mayor's Office of Criminal Justice. Schiraldi gained a national reputation as a fearless reformer who emphasized the humane and decent treatment of the men, women, and children under his correctional supervision. He pioneered efforts at community-based alternatives to incarceration in NYC and Washington DC. Schiraldi received a MSW from New York University, and a Bachelor of Arts from Binghamton University.

Vivian D. Nixon | Executive Director, College & Community Fellowship



Reverend Vivian D. Nixon is the Executive Director of College & Community Fellowship (CCF), an organization that helps women whose lives have been impacted by criminal and corrections systems to access and complete college. She spent eleven years yoked to corrections systems before joining CCF to complete her theological education, a B.A. at Empire College, and an M.F.A. at Columbia School of the Arts. Inquiry into the function of knowledge as power is a consistent theme in Vivian's work. She imagines justice as a demand that equity, inclusion, capacity, and visibility exist for all people across all systems. The John Jay Medal for Justice and fellowships at Aspen Institute Ascend, Open Society Foundations, and Pen America are distinctions she appreciates deeply. Vivian is writing a memoir and other projects that expand the narrative of performing Black Girl Magic amid structural oppression.